

5dd`]W]cb

A ch]j Uh]cbU`7cj Yf`@YhYf

A ch]j Uh]cbU`7cj Yf`@YhYf`!`CdYb]b[

; fYY_

:]bb]g\

ž

< nj`A`< YffUž

: cfa Uža UY`fYV]d]Yb]ž`bUa Yi b_bck b

ž

< nj`A`F ci j Už

: cfa UžZYa UY`fYV]d]Yb]ž`bUa Yi b_bck b

ž

< nj`A`j Ug]Ubc]hU`Už

: cfa UžfYV]d]Yb]h]bUa Y`UbX`[YbXYf`i b_bck b

ž

< nj`A`h] Ug]Ubc]hU`Už

: cfa Užk` \Yb`UXfYgg]b[`g]j YfU`i b_bck b`dYcd`Y`cf`U`k` \c`Y`XYdUf]a Ybh

#

ž

< nj`A`h] Ug]Ubc]hU`Už

: cfa UžfYV]d]Yb]h]bUa Y`UbX`[YbXYf`V]a d`Yh`mi b_bck b

ž

< nj`A` \YffUGa]hž

: cfa Uža UY`fYV]d]Yb]ž`bUa Y`_bck b

ž

< nj`A`fci j UGa]hž

: cfa UžZYa UY`fYV]d]Yb]ž`a Uff]YXž`bUa Y`_bck b

ž

< nj`A`bY]h]`Ga]hž

: cfa UžZYa UY`fYV]d]Yb]ž`g]b[`Yž`bUa Y`_bck b

ž

< nj`A`bY]h]`#fci j UGa]hž

: cfa UžZYa UY`fYV]d]Yb]ž`bUa Y`_bck bž`a Uf]hU`g]h] gi b_bck b

ž

< nj`A`>c\b`Ga]hž

@Ygg]Zcfa UžcbY` \Ug]XcbY`Vi g]bYgg]k]h`h`Y`fYV]d]YbhVYZcfY

< Ui U]g]b`]a U]g]U`_]]bbcg]i`_g]b]` `dU]__U]j Uf]h]bž`
`cg]U`]a c]h]h]Y`

G]h]bXUfX`Zcfa i` `U`Zcf`Udd`n]b[`Zcf`U`^eV`k` \cg]Y`U]j Yf]h]g]a Ybh]m]ci` `g]k` `]b`U`bYk` g]l]d]Yf`cf`a U[Uh]bY

?]f`c]h]Ua a Yh]Y`Y`]h]m]Yb`""

G]h]bXUfX`Zcfa i` `Ui` g]Y`k` \Yb`fYg]d]cbX]b[`h`c`Ub`U]j Yf]h]g]a Ybh]d]cg]h]X`cb`]bY

5dd`]W]cb

A ch]j Uh]cbU`7cj Yf`@YHf

J]]hUub]`a c]h _gYbbY`dAj] Ām_g]`hĀ`

GHubXUFX`Zcfa i`Ui gYX`tc`Yl d`U]b`k `YfY`mci `Zci bX`h.Y`Uxj Yfh]gYa YbhiZcf`U`eV

@i]b`]`a c]h _gYbbY`_c`_YbYgU`Y`XYgĀ`U`_]]b]bcgi]b`g i`fYg]`

: cfa i`Ui gYX`k`Yb`Udd`m]b[`Zcf`U`eV`Uj]b[`gYb`h.Y`Uxj Yfh]ga Ybhi]b`U`a U[Uh]bY`cf`dYf]cX]W

A]bi ``Ucb`]c`U`YU`hĀĀ`]`a c]h]m] Udu]__Užg]`Ā`

GHubXUFX`Zcfa i`U`Zcf`Udd`m]b[`Zcf`U`eV

< U i U]g]b`U`_YU`dU]__U`

GHubXUFX`Zcfa i`U`Zcf`Udd`m]b[`Zcf`U`eV

Hnög`_YbY`Yb`hĀ`Ā`\Yh`_Y`Ā`Uj Ugi i`Ui Y[g]b]_j i`i`i`

I`gYX`Lg`Ub`cdYb]b[`gYb]YbW`tc`XYgW]VY`mci f`WffYbhc]W]dU]cbU`g]h]i`g]UbX`k`U`h]h]b]c]`Yg

A ch]j Uh]cbU`7cj Yf`@YHf`!`F`YUgcb]b[

; fY`_

:]bb]g\

C`Yb`_]]b]bcgi bi hiĀgĀ`högĀ`Yf]m]g]g]g]g]ž`YhĀ`

I`gYX`tc`Yl d`U]b`k`m]mci`k`ci`X`_]`Y`U`Wff]U]b`eV

< U i U]g]b`hög`_YbY`Ā`hY]`Āž`_cg`U`

I`gYX`tc`Yl d`U]b`k`m]mci`k`ci`X`_]`Y`U`Wff]U]b`eV

J U]j i i`_g]b]`_j i`i`j UH`

I`gYX`tc`g\ck`k`U`h]mci f`_Ym]Uff]Vi`hYg`UfY

5]bi h`#U]bc]h`\Y]__ci`hYb]`cb`#cj`Uh`ž`a i`hU`hYb`h]Ā]hĀ`dU]fU]b]U`_gYb]`bĀ]hĀ`

I`gYX`tc`fYZ`W]m]i`dcb`mci`f`k`YU`_bYgg]gž`Vi`hg\ck`h`U`h]mci`U`fY`XYHfa`]bYX`tc`]`a`dfcj`Y`]b`h`cgY`U`fYUj

Gcd]g]b`\nj]b`hĀ`Āb`hĀ`hĀj`ĀĀbž`_cg`U`

I`gYX`tc`Yl d`U]b`k`U`h]a`U`_Yg]mci`U[`ccX`W]bX]XU]Y`Zcf`h`Y`eV

5dd`]W]cb

A ch]j Uh]cbU`7cj Yf`@YhYf



""z ""

J U]_U'a]bi ``UY]c`YU]U]gYa dU]_c_Ya i gU`ngY]g]gA
U]g]Lz`Yb`m]g_YbbY`nm""

I gYX]Znci `Uj Y`bY] Yf`UX`hY`W]UbW`hc`k`cf_]b`U`Wf]U]b`Vi`g]b`Ygg]Z]Y`Xz`Vi`h`W]b`XYa`cbgf]U]Y`ei`U]j]Yg]Zfca`c`h`Yf`
Yl`dYf]YbW]g]nci`Uj`Y`UX

#

5a a Uh]`]g]h`XY`nm]g]Yb]j`U]i`H]U]`U]hg]d]j`Ub`
nf]m]g]Yb]Y]j`U]h]a`i`_g]b""

I gYX`hc`Yl`d`U]b`k`U]hg_]`g]a`U`Y`nci`[`ccX`W]bX]X]U]Y`Zcf`h`Y`eV

""z

H]m]g_YbbY`Ygg]Ab]`""dU]U]bg]b`#YX]g]b`#`U]Y`bg]b`
h]Yrc`U]b]`""

I gYX`hc`XYa`cbgf]U]Y`nci`f`Yl`dYf]YbW`]b`U`Wf]U]b`Z]Y`X`UbX`U]`]h]m]h`U]ei`]fY`bYk`g_]`g

""

5g]Ub]h`b]h]Ya`i`_g]Yb]`_Yg_]h]m]m]f""

I gYX`hc`g]lck`]b`k`]W`Z]Y`X`cZk`cf_]nci`f`a`U]b`U]h]f]Vi`h]Yg]UbX`Yl`dYf]YbW]g]U]Y

""

H]m]g_YbbY`Ygg]Ab]`""U]b_]b`d]A]h]j`nm]X]Yb]`""

I gYX`hc`XYa`cbgf]U]Y`nci`f`Yl`dYf]YbW`]b`U`Wf]U]b`Z]Y`X`UbX`U]`]h]m]h`U]ei`]fY`bYk`g_]`g

z

9XYg_]j] U]b`m]m]U]X]b`YXYgg]A`Yb`U]a`]b`n]m]`
h]f_]U]j`U]g]i`h]Lz`U]c`]g]b`g]_g]Yf]h]A]b]g]d]j`U]h]Aa`Ab`
m]m]j`U]h]a`i`_g]b""

I gYX`hc`Yl`d`U]b`k`m]nci`k`ci`X`W]Y`[`ccX`U]h]h`Y`eV`i`g]b]`[`h`Y`Yl`dYf]YbW`[`U]b]YX`Zfca`m]nci`f`dYf]`j]ci`g]Ya`d`cna`Ybh`
U]g]h]cfm

""

GU]j`i`h]ub`_cf_]Y]h]U]g]c]g]U]h]i`c`_g]U]a`n]m]g]_cj`Ub`d]U]b]Y]b`
U`U

I gYX`hc`g]lck`h]U]h]nci`W]b`k`cf_]b`U`XYa`UbX]b]`[`Vi`g]b]Ygg]Y]b]j`]f]c]b]a`Y]b]h

""

G]_g]`U]i`U]g]b_]b`a`U]Xc`]g]i`XYb`n]X]g]h]Aa`
_]j]b]bc]g]i`_g]Yb`_c`h]Y]b]h]A`Ab`m]m]L]b]`"

I gYX`hc`g]lck`h]U]h]nci`U]j`Y`U`dYf]g]cbU`]b]h]Yf]Y]g]i]b`h`Y`eV

""

C`Yb`Yf]h]A]b_]j]b]bc]g]i`bi`h`""U]U]f]c]g]U]g]b]g]i`f]Y]g]i`
a`U]Xc`]g]i`h]U`U]Y]b]h]U]h]Y]h]Aa`ng]h]Ab]U]Y]Y]g]U`
m]m]g_Ybb]Y]a`A`A`_U]bg]l]b]b]Y"

I gYX`hc`g]lck`h]U]h]nci`U]j`Y`U`dYf]g]cbU`]b]h]Yf]Y]g]i]b`h`Y`eV

5dd`]W]cb

A ch]j Uh]cbU`7 cj Yf`@YhYf



ž

? i Hb`]]HbA`c`Yj UgtUbg]c`i YhY`cgU`bA_nmă
_c_Ya i _g]b]gY`_AYX`nhm_g]b]j UgtUj Uh`UYh b`dU]_Ub
j U]h]a i _g]U`

I gYX`h`[`][`][`h]mci f`fA]j a A`UbX`g]ck `ck`k Y`hY`eV`k ci `X`g]h]mci

H`Aa A`b`Yh_]bYb`UgYa Ub]`""mf]]hm_g]ggA`""cb`hUf`cbbi h
a U]Xc``]g i XYb`hm]g_YobY`A`_cf_Yugg]dU]bYggU
f`m]a A`na dAf]g]gg]z`cg]U`cb`hAf`_YAA`h`X`A`h]A`h]]a]ggA
`chU]U]_U]i `i h]i `]g]g]U]j i H]h]i U

I gYX`h`X]gd`Umik `Uhig_]`g]mci `U] Y`[U]bYX`Zfca `mci WffYb]h`eV

Ca]Yb]j Ugi i Ui Y]X]b]`]]g]_g]c`Yb`ca U_g bi ha n]g
H]j]h`U`""

I gYX`h`g]ck `UXX]h]cbU`g_]`g[U]bYX`Zfca `mci f`WffYb]h`eV""G_]`g]h]U]a U]ibchbcfa U`m]VY`Ugg]V]U]h]X`k]h]mci f`
c]W]dU]h]cbU`h]hY

A ch]j Uh]cbU`7 cj Yf`@YhYf`!`G_]`g

; fYY_

:]bb]g]

Y]X]b_]Y]b]`cb`""za i H]U]di `i b`a n]g`""

I gYX`h`g]ck `mci f`b]h]j Y`Ub[i U] Yz]UbX`U]gc`ch]Yf`Ub[i U] Yg]b`k `]W]mci `U] Y`Z]i Yb]W]h

< U`]h]g]b`""_]Y]b`c]g]U] Ugi]`""

I gYX`h`g]ck `bcbl`b]h]j Y`Ub[i U] Yg]h]U]mci `W]b`V]a a i b]W]h]h`h`U`]`[`Y] Y`]b

A]bi ``U`cb`h]n]A`hd]Yfi g]U]Xch`""

I gYX`h`g]ck `bcbl`b]h]j Y`Ub[i U] Yg]h]U]mci `W]b`V]a a i b]W]h]h`h`U`]b]h]Yfa YX]U]h`Y] Y`]b

A]bi ``U`cb`""j i c]Y]b`_c_Ya i g]hm]g]_Yb]h]ng]h]A`""

I gYX`h`g]ck `mci f`Y] d]Yf]Y]b]W`]b`U`W]f]h]j]b`Vi g]b]Ygg]U]f]Y]U

C`Y]b`_A`nh]A`b]n]h]d]U`cb`c`l`Y]a]U`""

I gYX`h`g]ck `k`U]h]V]a di h]f]gc]Z]k U]f]mci `W]b`i g]Y

I g_c]U_g]b]`a]bi `h]U`O`h]m]m]g]c]d]j U]n]X]g]Y]a A`""U`""

I gYX`h`g]ck `ck`U]Ub]W]X`mci f`g_]`g]U]f]Y

5dd`]W]cb

A ch]j Uh]cbU`7 cj Yf`@YhYf



9f]bca U]bYb`_m_m_ca a i b]_c]XU

H\Y`UW`]hmhc`g\UFY`]bZcfa Uh]cb`k]h`UbX`Yi d`U]b`h.]b[g`hc`nci f`Vt`YU[i Yg

8Yxi _h]]]bYb`U`UhtYi

H\Y`UW`]hmhc`i bXYfg]UbX`UbX`Yi d`U]b`h.]b[g`ei]W`UbX`YZZW]j Ym

@cc[]bYb`U`UhtYi

H\Y`UW`]hmhc`Vtbgfi V]cbYfj]XYUg]b`UdfYV]gYzk Y``h`ci [\h`ci hia UbbYf

5bUnmth]g]h]U]Xch

H\Y`UW`]hmhc`UggYgg]h.]b[g]b`XYhU]`

< n]h`Ah`]a]gg \XYhU]Xch

H\Y`UW`]hmhc`a UbU[Y`UbX`Vt`a a i b]W]hY`k]h`Vt`YU[i YgYZZW]j Ym

BYi j chYi _n]h`nm

H\Y`UW`]hmhc`Xc`Vi g]bYgg]XYU`gk]h`ch`Yf`Vt`a dUb]YgYZZW]j Ym

9g]bma]g]U]Xch

H\Y`UW`]hmhc`Vt`a a i b]W]hY`]XYUgYZZW]j Ym]b`ZfcbhcZU`UF[Y[fci d

A ch]j Uh]cbU`7 cj Yf`@YhYf`!`7`cg]b[

; fYY_

:]bb]g\

C`Yb`AAf]a a A]gYb`a ch]j c]hi bi h`U`cXchUb`g i fYg] a cb]di c`]g]U]h\h]j]Až`c]h]U]nf]m_g]YbY`h]f`c]La U`dU]_U h]f`c]U]g]"

I gYX`k \Yb`Wc]g]b[`hc`fY]h]f]U]Y`cbYfj]XYg]fY`hc`k cf`_Zcf`h`Y`Vt`a dUbm

BAYb`i i XYh]h\h]j Ah`#h]A`Ab`dU]_Ub`h]f]j Yri ``YbU \U]g]YbUž`ch]U`cXchUb`g i fYg]"

I gYX`k \Yb`Wc]g]b[`hc`fY]h]f]U]Y`cbYfj]XYg]fY`hc`k cf`_Zcf`h`Y`Vt`a dUbm

< Ui U]g]b`a]YY`Ab]`a U]Xc`]g] i XYb`_Yg]i gY`U h]h]j]Yb`m_g]h]g_c\X]g]U`_Ubg]UbbY`Yb`_]`O`c\h]U]g]g]"

I gYX`k \Yb`Wc]g]b[`hc`\]bh]U]h]Y`d]cgg]V`]h]micZ`Ub`]b]h]f]j]Yk

5dd`]W]cb

A ch]j Uh]cbU`7cj Yf`@YHf



< U_Ya i _gYb`]]HfYbA'a nOgUbgjc'i YHf`c

GHUbXUFX`Zcfa i `Ui gYX`hc`Hf` `h.Y`Ya d`cnYf`h.Uhinci f`fAg a A`#7J `]g]bWl XYX`k]h` h.Y`Vzj Yf`YHf

J c]b`hc]a]HfU`a nOgg cg]h _g]UfUfdYb`h` `Yb`""

GHUbXUFX`Zcfa i `Ui gYX`hc`Hf` `h.Y`Ya d`cnYf`h.Uhinci `UFY`k `]`b[`hc`dfcj]XY`fYZfYbWg

Gf cg]h _g]Uj c]`dnm`A`""

I gYX`hc`Hf` `h.Y`Ya d`cnYf`h.Uhinci `UFY`k `]`b[`hc`dfcj]XY`fYZfYbWg`LbX`k `c`h.Y`miWl`Vz`b`h`U`M`Zcf`h.YgY

C`Yb`g`U`Hj `]`U`U`g`U`Hf`i i b`""

I gYX`hc`]bX]W]Hf`k `Yb`mci `UFY`ZfY`Zcf`Ub`]bHfj]Yk

?]]hcg]U`U`g`U`b`b`Y`U`U`f`_]`b`b`U`g`U`b`b`Y`C`X`c`U`b`g` i fYg] a U`X`c`]`g` i H`U`d`A`A`g`A`_Y`g`i` g`H`Y`Ya` U`b` \Yb`_]`Q`_c`h`U`]`g`Y`g`]`_`U`b`g`U`b`b`Y`g`]`h`A`za`_]`g`]`c`]`g`]`b`g`cd`]`U` 4 i f`]`h`A`A`b`h`A`h`A`j` A`A`b`"

I gYX`hc`[]j` Y`cb`Y`f`g`d`f`Y`Z`f`Y`X`Vz`b`h`U`M`X`Y`H`]`g`LbX`hc`h`Lb`_`h`Y`Ya` d`cnYf`Zcf`fYj`]Yk`]b[`mci` f`U`dd`]W]cb

Mg`H`j` A`]`g]b`h`f`j` Y]g]b`z`

: cfa U`z`f`V`W`]d`]Y`b`h`b`U`a` Y`i` b`_`b`c`k` b`

Mg`H`j` A`]`g]b`h`f`j` Y]g]b`z`

: cfa U`z`k`]X`Y`mi` g`Y`z`f`V`W`]d`]Y`b`h`_`b`c`k` b`

? i bb]c]Hfj Ugjz`

: cfa U`z`b`c`h`k`]X`Y`mi` g`Y`z`f`V`W`]d`]Y`b`h`b`U`a` Y`_`b`c`k` b`

DU`f`U`]b`h`f`j` Y]g]b`z`

=bZcfa U`z`V`W`k` Y`b`Vi` g]b`Y`g`g`d`U`f`b`Y`f`g`k` `c` `UFY`cb`Z]f`g]b`U`a` Y`H`f`a` g`