

5dd`]W]cb

A ch]j Uh]cbU`7cj Yf`@YhYf



A ch]j Uh]cbU`7cj Yf`@YhYf`!`CdYb]b[

; fYY_

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: cfa Uža UY`fYV]d]Yb]ž`bUa Yi b_bck b

; Yfa Ub

G\ f [Y\ fhYf` < Yffž

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: cfa UžZYa UY`fYV]d]Yb]ž`bUa Yi b_bck b

G\ f [Y\ fhYf` : fU ž

ž

: cfa UžfYV]d]Yb]h]bUa Y`UbX` [YbXYf`i b_bck b

G\ f [Y\ fhYf`8Ua Yb`i bX` < YffYbž

ž

: cfa Užk \Yb`UXfYgg]b[`g]Y YfU`i b_bck b`dYcd`Y`cf`Uk \c`Y`XYdUfha Ybh

G\ f [Y\ fhYf`8Ua Yb`i bX` < YffYbž

#

ž

: cfa UžfYV]d]Yb]h]bUa Y`UbX` [YbXYf`Vta d`Yh`mi b_bck b

G\ f [Y\ fhYf`8Ua Yb`i bX` < YffYbž

ž

: cfa Uža UY`fYV]d]Yb]ž`bUa Y`_bck b

G\ f [Y\ fhYf` < Yff`G\Wa]X]ž

ž

: cfa UžZYa UY`fYV]d]Yb]ž`a Uff]YXž`bUa Y`_bck b

G\ f [Y\ fhYf` : fU `G\Wa]X]ž

ž

: cfa UžZYa UY`fYV]d]Yb]ž`g]b[`Yž`bUa Y`_bck b

G\ f [Y\ fhYf` : fU `G\Wa]X]ž

ž

: cfa UžZYa UY`fYV]d]Yb]ž`bUa Y`_bck bž`a Uf]hU`g]h] gi b_bck b

G\ f [Y\ fhYf` : fU `G\Wa]X]ž

ž

@Ygg]Zcfa UžcbY`Ug]XcbY`Vi g]bYgg]k]h`h`Y`fYV]d]Yb]h]VYZcfY

@]WYf` < Yff`G\Wa]X]ž

.....

G\ubXUFX`Zcfa i `U`Zcf`Udd`m]b[`Zcf`U`^cV`k \cgY`UX] Yfh]gYa Ybh]mci `g]k `]b`U`bYk g]d]dYf`cf`a U[Uh]bY

<]Yfa]h]V]k YfVY]W`a]W`i a `X]YGH`Y`U`g`""žX]Y`G]Y]b
""j ca `""U`g]Yg]Wf]WYb` \UWb`"

.....

G\ubXUFX`Zcfa i `Ui`gY`k \Yb`fYg]d]cbX]b[`h`Ub`UX] Yfh]gYa Ybh]d]cg]Y`cb`]bY

6Yri [b\`a YbX`U`Z`=fY`5bnY][Y`U`Z`""g]WfY]WY]W
=>bYb`""

5dd`]W]cb

A ch]j Uh]cbU`7 cj Yf`@YhYf



6Yri [bYa YbX`U Z=fY`5bnY][Y]b`""j ca`""

GhUbXUFX`Zcfa i`Ui gYX`hc`Yl d`U]b`k` \YfY`mci` `Zci bX`h.Y`UXj Yfh]gYa YbhZcf`U`eV

A]h[fc>Ya `bhYfYggY` \ UMY`JW` =fY`5bnY][Y`Zf`X]Y Dcg]h]cb`Y]bYgYfZ`A`fYbYb`""]b`XYf`5i` g] UMY`""j ca`"" [YYgYb"

: cfa i`Ui gYX`k` \Yb`Udd`n]b[`Zcf`U`eV` \U]b[`gYb`h.Y`UXj Yfh]ga Ybh]b`U`a U[Uh]bY`cf`dYf]cX]W

5i ZXUbj cb`=bYb`U`i` g] Yg]Wf]WYbY`GHY`YbUb[Wch VYk YfVY]W`a` JW` [YfbYzk Y]`""

GhUbXUFX`Zcfa i`U`Zcf`Udd`n]b[`Zcf`U`eV

=W`VWk YfVY`a` JW`i` a` X]Y`GHY`Y`U`g`""

GhUbXUFX`Zcfa i`U`Zcf`Udd`n]b[`Zcf`U`eV

8Yfn]hUfVY]hY`JW`Zf`""Ni` `a` Y]bYb`5i` Z] UMYb`n`A` `Yb`""

I` gYX`Lg`Ub`cdYb]b[`gYb`hYbW`hc`XYgM]VY`mci` f`W`ffYbhcW]dU]cbU`g`h`i` g`UbX`k` \Uh]h]bj`c`j` Yg

A ch]j Uh]cbU`7 cj Yf`@YhYf`!`F`YUgcb]b[

; fYY_

; Yfa Ub

8]Y`GHY`Y`]ghZf`a` JW`j`cb[fc>Ya `bhYfYggY`zk Y]`""

I` gYX`hc`Yl d`U]b`k` \mnci` `k`ci` `X`_Y`U`W`f]h]b`eV

; YfbYk`fXY]W`Zf`G]Y`UfVY]h]bzi`a`""

I` gYX`hc`Yl d`U]b`k` \mnci` `k`ci` `X`_Y`U`W`f]h]b`eV

Ni` `a` Y]bYb`GhAf`_Yb`n`A` `Yb`""

I` gYX`hc`g`lck` `k` \Uh]mci` f`_YmiUhf]Vi` hYg`UFY

=W`XYb`_Yzri` `a` Y]bYb`GWk`A`WYb`n`A` `Yb`""5`Vf`JW` UfVY]hY`XUf`Ubza` JW`]b`X]YgYa` `6`YfY]W`#X]YgYb`6`YfY]WYb` ri` j` YfVYggYf`b"

I` gYX`hc`fYZ`Wmi` dcb`mci` f`k` YU`_bYggYgZ`Vi` h`g`lck` `h`Uh]mci` `UFY`XYhYfa`]bYX`hc`]a` d`fcj` Y]b`h`cgY`UFYUg

5dd`]W]cb

A ch]j Uh]cbU`7 cj Yf`@YhYf



..... "" =W`Y][bY'a]W`Z0f`X]Ygy'Dcg]h]cbžk Y]''''

I gYX`hc`Yl d`U]b`k` \Uha U_Yg]mci` U[ccX`WbX]XUHY`Zcf`hY`'eV

''''z''''

Nk Uf`_Ubb`]W`_Y]bY`9fZ]fi b[`]b''''j cfk Y]gYb/XUz0f` \UWY]W''''

I gYX`]Zmci` \Uj`Y`bYj`Yf`\UX`hY`WUbW`hc`k`cf_`]b`U`Wf]U]b`Vi`g]bYgg]Z]Y`XžVi`h`Wb`XYa`cbgfUHY`ei`U]h]Yg`Zfca`'chYf`Yl`dYf]YbWg]mci` \Uj`Y`\UX

#

A Y]bY`WYfi`Z]WYb`E`i`U]Z]_Uh]cbYb`Yb]gdf`WYb`XYb`5bZcfXYfi`b[`Yb`=fYg]`bhYfbY`a`Ybg'

I gYX`hc`Yl d`U]b`k` \Uhg_]`g`a`U_Y`mci` [ccX`WbX]XUHY`Zcf`hY`'eV

''''z''''

K`A`fYbX`a`Y]bYf`NY]hUg'''\`UWY]W`a`Y]bY`?`Yb]b]g]gY`]b''''j`YfVYgg]Yf]h#Yfk`Y]hYf]h#]`Yf]h]Yh'

I gYX`hc`XYa`cbgfUHY`mci`f`Yl`dYf]YbW`]b`U`Wf]U]b`Z]Y`X`UbX`UW`]h]m]h`Uei`]fY`bYk`'g_]`g

A`Y]b`:`UW[`W]Yh]g]h''''

I gYX`hc`g]ck`]b`k` \]W`Z]Y`X`cZk`cf_`mci`f`a`U]b`U]h]f]Vi`hYg`UbX`Yl`dYf]YbWg]UfY

K`A`fYbX`a`Y]bYf`5fVY]hVY]''''V]b`]W`]b`''''g`f`g]W`_i`bX][`[`Yk`cfXYb''''

I gYX`hc`XYa`cbgfUHY`mci`f`Yl`dYf]YbW`]b`U`Wf]U]b`Z]Y`X`UbX`UW`]h]m]h`Uei`]fY`bYk`'g_]`g

ž

5i`W`]b`g]fYgg][`Yb`G]h]`Uh]cbYb`j`YfbUW`Agg][`Y]W`b]W]h`Gcf[`Z]hi`bX`;`YbU`][`_Y]h`8U`Yf`k`AfY]W`VYgcbXYfg`[`Y][`bYh]z0f`X]Y`5bZcfXYfi`b[`Yb`U`g''''

I gYX`hc`Yl`d`U]b`k` \m]mci`k`ci`X`WY[`ccX`Uh]hY`'eV`i`g]b[`h`Y`Yl`dYf]YbW`[`U]bYX`Zfca`'mci`f`dYf]`]ci`gYa`d`cna`Ybh` \]g]cfm

5i`W`i`bhYf`6Y`Ugi`b[`V]U`UHY`]W`\c]Y`E`i`U]h`Agg]UbXUfXgVY]"

I gYX`hc`g]ck`h`U]h]mci`Wb`k`cf_`]b`U`XYa`UbX]b[`Vi`g]bYgg]Ybj`]fcb`a`Ybh

Gca`]hk`0fXY`g]W`z0f`a`]W`X]Y;`Y`Y[`Yb`V]hYf[`WYbž`a`Y]bY`=bhYfYgg]Yb`a`]hX]Ygyf`Dcg]h]cb`ni`j`Yf`_b0dZYb''

I gYX`hc`g]ck`h`U]h]mci` \Uj`Y`U`dYfgcbU`]bhYfYgi]b`h`Y`'eV

5dd`]W]cb



A ch]j Uh]cbU`7cj Yf`@YhYf

=W`]bhYfYgg]YfY'a]W`[Ubn`VYgcbXYfgZØ`X]YgY`GhY`Yi bX
k ØXY'a]W`g\ f`ØVf`X]Y; YY[Yb\Y]hZ`Yi Ybž]b XYf
Ni gJa a YbUFVY]ha]h`bYb'a Y]b`K`]ggYb`ni` Yfk Y]hYfb"

I gYX`hc`g\ck`h`Uhinci` \Uj`Y`UdYfgcbU`]bhYfYgh]b`h`Y`cV

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K`]Y`G]Y'a Y]bYa` \VY][YZØ[hYb`@WYbgi ZYbYb\`a Yb
_ØbbYbžYb]gdYfWYb'a Y]bY`9fZ\`fi b[`i bX`a Y]bY
E`i U]Z`_Uh]cbYb`XYb`5bZcfXYfi b[`Yb`X]YgYf`Dcg]h]cb"

I gYX`hc`\][\`][\hinci`f`f`Äg` a`Ä`UbX`g\ck` \ck`k`Y`h`Y`cV`k`ci`X`g`]hinci

ž

A Y]bY`XYfnY]h][Y`Dcg]h]cb`Ug`"V]Yh`ha]f`X]Y
; YY[Yb\Y]hž]b`Y]bYa` UbgdYf`Wg`c`Yb`i` a`ZYX`ni
UFVY]h]bžk`c`X]Y`Yb[`Y`Ni`gJa`a`YbUFVY]ha`]ha`Y]bYb
?`c`Y[`Yb`i`bj`Yfn]W]hUf`]gž`i`a`j`YfY]bVUf`hY`f`]gYb
Y]bri` \U`h`b"

I gYX`hc`X]gd`Umik` \Uig_]`g`inci` \Uj`Y`[`U]bYX`Zfca`inci`W`ffYbhi`cV

ž

Ni`g`Äm]W`ri`a`Y]bYb`J`Yf`Ubtk`cfh]W`_Y]h`b`Ug`" \UWY
]W`U`W`:`Ä`][`_Y]h`b`]b`"Yfk`cf`V`b"

I gYX`hc`g\ck`UXX]h]cbU`g_]`g`[`U]bYX`Zfca`inci`f`W`ffYbhi`cV`"G_]`g`h`U`ha`U`h`b`c`h`b`c`f`a`U`m`i`VY`U`g`c`V]U`h`Y`k`]h`inci`f`
c`W`W`d`U`h]cbU`h]h`Y

A ch]j Uh]cbU`7cj Yf`@YhYf`!`G_]`g

; fYY_

; Yfa Ub

ž

"gha Y]bY`A`i`hYf`gdYf`UWY`/XUf`ØVf` \]bU`g`gdYf`WY
]W`" "

I gYX`hc`g\ck`inci`f`b`Uh]j`Y`Ub[`i`U[`Yž`UbX`U`gc`ch`Yf`Ub[`i`U[`Yg]b`k` \]W`inci` \Uj`Y`Zi`Yb`W`h

=W`j`Yf`ZØ[`Y`ØVf`g`f`[`i`hY`?`Yb`b`h]b]ggY]b`" "

I gYX`hc`g\ck`bcb]b`Uh]j`Y`Ub[`i`U[`Yg]h`h`inci`W`b`V`a`a`i`b]W`h`Y`hc`U` \][` \`Y`Y`]b

=W`W`g]h`h`Y`gc`]XY;`fi`bX`_`Yb`b`h]b]ggY]b`" "

I gYX`hc`g\ck`bcb]b`Uh]j`Y`Ub[`i`U[`Yg]h`h`inci`W`b`V`a`a`i`b]W`h`Y`hc`Ub`]bh`Yfa`YX]U`h`Y`Y`Y`]b

=W`j`Yf`ZØ[`Y`ØVf`" ">`U`f`Y`9`f`Z\`fi`b[`U`g`" "

I gYX`hc`g\ck`inci`f`Y`l`dYf]Yb`W`]b`U`W`f`h]b`Vi`g]b`Y`gg]U`f`Y`U

=W`j`Yf`ZØ[`Y`ØVf`[`i`hY`?`Yb`b`h]b]ggY]b`" "

I gYX`hc`g\ck`k` \U`h`V`a`di`hYf`gc`Z`k`U`f`Y`inci`W`b`i`g`Y

5dd`]W]cb

A ch]j Uh]cbU`7cj Yf`@YHf



=W`XYb_YZ`XUgg]W`ØVf`X]Y`[`Y][`bYH`? ca V]bUh]cb
U`g`"i`bX`"j`YfZ`[`Y`

I`gY`k`g`ck`ck`VU`UbWX`mci`f`g_]`g`UfY`

U`g`Yn]WbYH`? ca a`i`b_]Uh]cbgZ`A`][`_Y]Hb`

H\Y`U]`]Hmhc`g`UfY`]bZcfa`Uh]cb`k`]h`UbX`Yi`d`U]b`h`b[`g`h`c`mci`f`V`"YU`[`i`Yg`

gW`i`ggZ`[`YfbXYg`8`Yb_Yb`

H\Y`U]`]Hmhc`i`bXYfg`UbX`UbX`Yi`d`U]b`h`b[`g`ei`]W`UbX`YZZM]j`Y`m`

`c`[`]gWYg`8`Yb_Yb`

H\Y`U]`]Hmhc`V`cbgfi`V`hcbYfj`]XYUg`]b`U`dfYV]gYz`k`Y`"h`ci`[`h`ci`hia`UbbYf`

UbU`nh]gWY`:`A`][`_Y]Hb`

H\Y`U]`]Hmhc`UggYgg`h`b[`g`]b`XYHJ`

\c\Y`gcn]UY`? ca dYHbn`

H\Y`U]`]Hmhc`a`UbU`Y`UbX`V`a`a`i`b]W]H`k`]h`V`"YU`[`i`YgYZZM]j`Y`m`

J`Yf`UbX`i`b[`g`YgW]W`

H\Y`U]`]Hmhc`Xc`Vi`g]bYgg`XYU`g`k`]h`c`h`Yf`V`a`d`Ub]Yg`YZZM]j`Y`m`

Df`Ag]bUh]cbgZ`A`][`_Y]Hb`

H\Y`U]`]Hmhc`V`a`a`i`b]W]H`]XYUg`YZZM]j`Y`m]b`Z`f`b`h`c`Z`U`U`f`[`Y`[`f`ci`d`

A ch]j Uh]cbU`7cj Yf`@YHf`!`7`cg]b[

;`fYY`_`

;`Yfa`Ub`

=W`V]b`c`W`a`ch]j`]Yfhi`bX`Z`Yi`Y`a`]W`U`ZX]Yj`]Yg]H]`[`Y`
H`A]h]`[`_Y]h`X]Y`a`]f`Y]bY`Dcg]h]cb`]b`=afYa`i`b`h`f`b`Y`a`Yb`
V]YHb`k`Ø`XY`"

I`gY`k`k`Yb`W`cg]b[`h`c`fY]HfU]Y`cbYfj`XYg]fY`h`c`k`cf`_`Z`c`f`h`Y`V`a`d`Ubm`

=W`g`A`Y`X]Y`b`Yi`Yb`5`i`Z`U`W`b`#`X]Yg]`Dcg]h]cb`U`g`
k`]`_`ca`a`YbY`<`YfU`g`Z`f`XYfi`b[`Z`U`ZX]Y]W`a`]W`Z`Yi`Y`"

I`gY`k`k`Yb`W`cg]b[`h`c`fY]HfU]Y`cbYfj`XYg]fY`h`c`k`cf`_`Z`c`f`h`Y`V`a`d`Ubm`

=W`k`Ø`XY`a`]W`g`A`f`Ø`Vf`X]Y`;`Y`Y[`Yb`Y]h`Z`Yi`Yb`Z`
k`Y]HfY`8`YHJ`]gri`XY`Dcg]h]cb`a`]h`=a`b`Yb`d`Yf`g`b`]W`ri`
V`Yg]f`Y`W`Yb`"

I`gY`k`k`Yb`W`cg]b[`h`c`]\`b]h]h`h`Y`d`cgg]V`]HmhcZ`Ub`]b`h`fj`]Yk`

5dd`]W]cb

A ch]j Uh]cbU`7cj Yf`@YhYf



5bVY]Yf\UHYb`G]Y'a Y]bYb`@WYbgU`Z'

GHUbXUFX`Zcfa i`Ui gYX`hc`hY`h`Y`Ya d`cnYf`h`Uhinc i f`fÅg a Å`#7J`]g]bWl XYX`k]h`h`Y`Wtj Yf`YhYf

5i ZK i bgW`g]bXY]W`ΔbYb`[YfbY`X]Y`NYi [b]gg]j cb`""
ri`"

GHUbXUFX`Zcfa i`Ui gYX`hc`hY`h`Y`Ya d`cnYf`h`Uhinc i`UFY`k`]`]b[`h`c`dfcj]XY`fYZfYbWg

NYi [b]ggY`_`CbYb`WY`""Ub[YZcfXYfhk YfXYb"

I gYX`hc`hY`h`Y`Ya d`cnYf`h`Uhinc i`UFY`k`]`]b[`h`c`dfcj]XY`fYZfYbWg`UbX`k` \c`h`Y`mi`Wb`V`b`h`U`W`Zcf`h`Y`gY

: Øf`Y]b`J`cf`gY`i`b[g`Y`gdf`ÅW`g]h`Y`]W`Ua`""ri`f`
J`YfZØ[i`b["`"

I gYX`hc`]bX]W]hY`k` \Yb`mci`UFY`Z`fY`Zcf`Ub`]b`h`fj`]Yk`

J`]Y`Yb`8`Ub`_`ZØf`Δf`Δb`h`f`Y`ggY`"ΔW`k`Øf`XY`a`]W`g`Λ`f`Ø`V`f`
X]Y`;`Y`Y`[`Yb` \`Y]h`Z`f`Yi`Yb`Z`G]Y`]b`Y]b`Ya`d`Yf`g`Cb`]W`Yb`
;`Y`gdf`ÅW`XUj`cb`ri`Ø`V`f`n`Yi`[`Yb`Z`X`U`gg]W`X`Yf`[`Y`Y]`[`b`Y`Y`
?`Ub`X]X`U`h`ZØf`X]Y`gY`D`c`g]h]cb`V]b`"6]h`Y`_`cb`h`U`h]Y`f`Yb`G]Y`
a`]W`d`Yf`""`"

I gYX`hc`[`]j`Y`cb`Y`f`g]d`f`Y`Z`f`Y`X`V`b`h`U`W`h`X`Y`h`U`]g`Ub`X`hc`h`h`Ub`_`h`h`Y`Ya`d`cn`Y`f`Z`cf`f`Y`j`]Yk`]b[`mci`f`U`dd`]W]cb

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A]hZfYi bX]WYb; fØ»Yb

: cfa UžfYW]d]YbhibLa Yi b_bck b

ž

A]hZfYi bX]WYb; fØ»Yb

: cfa Užk]XY`mi`gYX`Z`f`W]d]Ybhi_bck b

ž

<cWUW]h b[g`c`"

: cfa Užbch]k]XY`mi`gYX`Z`f`W]d]YbhibLa Y`_`bck b

ž

<Yfn]WY; fØ»Y

ΔZcfa UžVYfk`Yb`Vi`g]b`Y`gg]d`U`f`b`Y`f`g`k` \c`UFY`cb`Z]f`g]h]bLa`Y`h`Yfa`g`