

=a a][fUh]cb
8]gUM]`]hmVYbYZ]hg



8]gUM]`]hmVYbYZ]hg! '5dd`n]b[

7nWw

? XY'a i n]g]h`Ygh]a 1/a b1fc_`bU]bj U]XbE
X1p_m3

5g_]b[`k \YfY`nci `Wb`Z]bX`ci h]Znci `Wb`fYW]j Y`X]gUM]`]hmVYbYZ]hg

Dcfh [i YgY

C bXY`dcggc`XYg]hVf]f`gY`hYb`c`X]fY]hc`U`fWwYf
VYbYZE]cgXY`X]Z]V]Yb]h]g3

A i gfa `d`U]hXUb`n`X1p`Y_3

5g_]b[`]ZU`ck UbW`]g]bch]U U`Y

C`g VgE]c`A]g]Yb]h`XY]a dcg]cg3

? hYfA`ZU`hcfmcj`]j i `Ej`U`]a`A`c`d`E`a`i`3

5g_]b[`k \]W`Z]hcf]gXYhYfa`]bY`ck`a`i`W`a`cbYm]nci`k`]`[Yh

E i U]ggc`c`cg]Z]hcfYgei`Y`XYhYfa`]b]Ua`c`ei`Ub]h`Yi`j`ci`fWwYf3

8]gUM]`]hmVYbYZ]hg! '7UfYfg

7nWw

>U`A`gci`dc`UXU`_m]U]m]g]Ya`a`c`\`#U`]X]h]c
d`E]g]d`j`Y`_b]U]d]A]e]3

5g_]b[`k \U]h]f]Yei`]f]Ya`Y]b]h]g`XYhYfa`]b]Y`]Z]nci`Wb`[`Y]h]h]Y`W]f]Y]f]g]U`ck`UbW

Dcfh [i YgY

E i U]ggc`c`cg]f]Yei`]g]h]c]g]d]U]f]U]g]f`Y]Y[E]`Y`U]i`a`g`VgE]c`
dcf`U]gg]g]h]h]U]3

A i gfa `V]U]hd`E]Vi`nb]U`g]c]g]c]Vci`c`_`h]f]ci`g]Y`g]U]f]1/a`3

5g_]b[`]Z]nci`U]j`Y]h`c`V]Y`f]Y`U]h]X]h`c`h]Y`d]Y]f]g]c]b]nci`U]f]Y`W]f]b[`Z]c]f]b]c]f]X]Y]f]h`c`f]Y]W]j`Y`h]Y`U`ck`UbW

DfY]g]c]g]f`d]U]f]Y]b]h]Y`X]U`d]Y]g]g]U]ei`Y]Y]g]ci`W]X]U]b]X]c]3

? c`_`c]X]b]h]X]b`a`i`gfa`g]f]1/p]h]d]A]e]c`X]U]b]ci
c]g]c]Vi`Z]U]m]g]Ya`a`c`\`]X]h]c]d]c]X]d]c]f]i`3

5g_]b[`ck`a`U]b]m]c]i`f]g]U]k`Y]Y`_`nci`U]j`Y]h`c`g]d]Y]b]X]W]f]b[`Z]c]f]h]Y`d]Y]f]g]c]b]`b]c]f]X]Y]f]h`c`V]Y]Y][`]V]Y]h`c`U]d]d]m]i]Z]c]f]h]Y`
V]Y]b]Y]Z]hg

E i Ub]h]U]g]c]f]U]g]d]c]f`g]Ya`Ub]U`d]f]Y]g]c]W]X]U]f`X]U`d]Y]g]g]U]`
d]U]f]U]g]f`Y]Y[E]`Y`d]U]f]U]f]W]W]Y]f`cg]V]Y]b]Y]Z]E]cg]3

>Y`dc]X]d]c]f]U]n]X]U]b]h]Y`b]1/3

5g_]b[`]Z]h]Y`U`ck`UbW`]g]h]U U`Y

C`g VgE]c`A]h]f]V]i`h]1/p`Y`3

>U]ci`dc]X]d]c]f]i`X]c]g]h]U]b]i`3

5g_]b[`k \U]h]V]Y]b]Y]Z]hg]m]ci`k`]`[Yh

E i U]g]V]Y]b]Y]Z]E]cg]j`ci`f]W]W]Y]f]3

C]j`]j`b]E]h]Y]b]h`c]d`E]X]U`Y`_`X]U`E]j`U]c]X]m]3

5g_]b[`]Z]h]Y`U`ck`UbW`]U]Z]Z]W]h]g]h]Y]f`V]Y]b]Y]Z]hg

C`g VgE]c`U]Z]h]U]ci`h]f]cg]V]Y]b]Y]Z]E]cg]3

A`Y`a`^`d`E]X]U`Y`_`c]j`]j]b]h]c]g]c]Vi`c`_`h]f]ci`d]Y]ei`]3

5g_]b[`]Z]nci`f`U`ck`UbW`]U]Z]Z]W]h]g]h]Y`V]Y]b]Y]Z]hg]c]Z]h]Y`d]Y]f]g]c]b]nci`U]f]Y`W]f]b[`Z]c]f]

C`a`Yi`g`VgE]c`dc]X]Y`U]Z]h]U]f`cg]V]Y]b]Y]Z]E]cg]X]U`d]Y]g]g]U]ei`Y`
Yi`Y]g]ci`W]X]U]b]X]c]3

=a a][fUh]cb
8]gM]`]hmVYbYZ]hg



A i 'gY'cXj c`Uhd fch] fcn\cXbi hE3
5g_]b[]Znci `Wb`LddYU`U[U]bghU'XW]g]cb

Dcggc`YbhfUf`Vta`fYW]fgc`VbhfUi a U'XW]g]c3

7c'a 1a`X`Uz`Ygh] Y'gY'na`bEa c`Y'c_c`bcg]3
5g_]b[`k`Uhmci`g\ci`X`Xc`]Znci f`V]fW'a g`LbWg`W`Lb[Y

C`ei Y'Yi`X'Y'c`Z`h'f`g'Y'a]b\U'g]h U`A`c'a i XUF3