

DYf gcbU

@YhYf



@YhYf ! '5XXfYgg

=fU]Ub

7 UFX]bY`]'8ca Yb]Vt/` J]hcf]c

j]UXY`YF cgyZ`%

DYf] [bUbc

\$*%&)'DYfi []U

GhUbXUFX'9b[`]g\ '5XXfYggZcfa Uh

bLa Y'cZfW]d]Ybh

GfYhbi a VYf`Z`gfYhbiLa Y

bLa Y'cZhc b`Z`fY[]cb#ghY`Z`n]d#dcgU`VtXY"

8Ub]g\

A f"B"G' a a YfVY

' ') A U]b`GfYh

BYk`Mcf_`BM- &- &*

A f">'F \cXYg

&%&G]j YfVUW`8f]j Y

7 U]Zcfb]UGdf]b[g75`- &- &*

5 a Yf]Wb`UXXfYggZcfa Uh

B La Y'cZfW]d]Ybh

GfYhbi a VYf`Z`gfYhbiLa Y

B La Y'cZhc b`Z`ghY`UWfY]]U]cb`Z`n]d`VtXY

>YfYa mF \cXYg

&%&G]j YfVUW`8f]j Y

7 U]Zcfb]UGdf]b[g75`- &- &*

A f"'5 XUa`Ga]h

, `7fcgZ]YXF cUX

GY`mCU_

6]fa]b[\Ua

K YghA]X`UbXg

6&- %K E

6f]h]g\`UbX`=f]g\`UXXfYggZcfa Uh

B La Y'cZfW]d]Ybh

Bi a VYf`Z`gfYhbiLa Y

Hck b#]hmbLa Y

7ci bhm

DcgU`VtXY

5XUa`Ga]h

, `7fcgZ]YXF cUX

GY`mCU_

6]fa]b[\Ua

K YghA]X`UbXg

6&- %K E

GU`m8Uj]Yg

%)`A ci bhU]b`F]gY

5bhc[cb]g\`BG`6&` `)H,

7UbU]Ub`UXXfYggZcfa Uh

B La Y'cZfW]d]Ybh

GfYhbi a VYf`Z`gfYhbiLa Y

B La Y'cZhc b`Z`dfcj]bW`UWfY]]U]cb`Z`dcgU`VtXY

GU`m8Uj]Yg

%)`A ci bhU]b`F]gY

5bhc[cb]g\`BG`6&` `)H,

DYfgcbU
@YhYf



A g"7Y]U>cbYg
(+< YfVYfhGfYYh
: `cfYUh
DYfh`K 5`*\$%

7Y]U>cbYg
(+< YfVYfhGfYYh
: `cfYUh
DYfh`K 5`*\$%

5i gfU]Ub`UXXfYggZcfa Uh
B La Y`cZfW]d]Ybh
GfYYhibi a VYf`Z`gfYYhibLa Y
B La Y`cZdfcj]bWV
Hck b#]mblLa Y`Z`dcgU`VtXY

A]gg"@`A Ufg]U`
+() ?]b[`GfYYh
K Ygh9bX
K Y`]b[hcb`\$*, \$

5`Yi `A Ufg]U`
+() ?]b[`GfYYh
K Ygh9bXZK Y`]b[hcb`\$*, \$

B Yk `NYU UbX`UXXfYggZcfa Uh
B La Y`cZfW]d]Ybh
Bi a VYf`Z`gfYYhibLa Y
Gi Vi fv# 8`bi a VYf#DC `Vcl
Hck b#]mZ`dcgU`VtXY

@YhYf`!`C dYb]b[

=H]Ub

7Ufc`@i WtZ

=bZcfa U`zg]ubXUFX`k UmicZUXXfYgg]b[`U`Z]YbX

8Ub]g\

? A`fY`>c\bZ

7Uf]`a La a UY`dUd]Z

=bZcfa U`zg]ubXUFX`k UmicZUXXfYgg]b[`mci f`dUfYbhg

? A`fYA cf`#: UfZ

7Ufc`n]c: `U]]cZ

=bZcfa U`zg]ubXUFX`k UmicZUXXfYgg]b[`U`a Ya VYf`cZmci f`ZLa]`m

? A`fY`Cb_Y`>Yfca YZ

7]Uc`A UthYcz

=bZcfa U`zg]ubXUFX`k UmicZUXXfYgg]b[`U`Z]YbX

< Y`>c\bZ

7]Uc`A Uthi

J Yfm]bZcfa U`zg]ubXUFX`k UmicZUXXfYgg]b[`U`Z]YbX

< Y`>c\bZ

@i WtZ

=bZcfa U`zX]fYVtk UmicZUXXfYgg]b[`U`Z]YbX

>c\bZ

HYgfcz
J Yfm]bZcfa Uži gYX'k \Yb'UXXfYgg]b['U`cj YX'cbY

? ĀfYž

5a cfYž
J Yfm]bZcfa Uži gYX'k \Yb'UXXfYgg]b['U'dUfYbYf

? ĀfYgYž

5a cfY'a]cz
=bZcfa Uži gYX'k \Yb'UXXfYgg]b['U'dUfYbYf

? ĀfYgY'>c\bž

; fUh]Y'dYf'Uj Yfa]'gM]hrc"
I gYX'k \Yb'fYd'm]b['hc'VčffYgdcbXYbW

HU_ 'Zcf X]hVfYj ž

7\Y'WY`c'gYb]h]fj"
I gYX'k \Yb'fYd'm]b['hc'VčffYgdcbXYbW

8Yhj Uf '[cXhUh\ČfY'ZfUX][']]Yb"

GWgJa]'dYf'bc]Uj Yfh]gM]hrc'dYf'VčgÈhUbrč'hYa dc"
I gYX'k \Yb'k f]h]b['hc'Ub'c'X'Zf]YbX'mci '\Uj YbffiVčbHUMYX'Zcf'U'k \]Y

>Y['Yf'a Y[Yh_YX'UZUh'Y[]_Y\Uf'g_fYj Yh]gÁ`Ub['h]X"

¤'dUggUrc'VčgÈhUbrč'hYa dc'XU`fii'h]a Uj c'hU'
I gYX'k \Yb'k f]h]b['hc'Ub'c'X'Zf]YbX'mci '\Uj YbffiVčbHUMYX'Zcf'U`cb['h]a Y

8YhYf'gÁ`Ub['h]X'g]XYb]j '\Uj XY'_cbH_U'h'

@YhYf ! 'A U]b'6cXm

=H]U]b
H]'gM]j c'dYfWÁ`c'XY`Y'bc]h]n]Y]a dcfhUbh]'XU
XUfh]"
I gYX'k \Yb'mci '\Uj Y]a dcfhUbh]bYk g

8Ub]g\
>Y['g_f]j Yf 'Zcf'UhZcĀ`YX]['UH'"

<Uj' []¼XY'd]Ub]'dYf'"3
I gYX'k \Yb'mci 'k Ubhrc']bj]h]gca YcbY'hc'Ub'Yj Ybhcf'a Yhi d'k]h'hYa

< Uf'Xi `Uj Yhbc[`Y'd'UbYf'XYb'"3

; fUh]Y'dYf'Uj Yf']bj]Urc'#]bj]hUrc'#U`Y[Urc'"'"
I gYX'k \Yb'h]Ub_]b['gca YcbY'Zcf'gYbX]b['gca Yh]b['#]bj]h]b['gca YcbY'gca Yk \YfY'#YbWcg]b['gca Y]bZcfa U]cb

A Ub['YhU_ 'Zcf'Zcf'gYbXY'gYb'#]bj]hU]cbYb'#
j YX'Ā[['YgYb'"'"

H]'f]b[fUh]c'a c`hc'dYf'Uj Yfa]'ZUhc'gUbYfY'"'"#dYf
Uj Yfa]'cZZYfrc'"'"#dYf'Uj Yfa]'gM]hrc'"'"
I gYX'k \Yb'g]bWfY mih]Ub_]b['gca YcbY'Zcf'hY`]b['mci 'gca Yh]b['#cZZYf]b['mci 'gca Yh]b['#k f]h]b['hc'mci
fY[UfX]b['gca Yh]b[

>Y['Yf'a Y[Yh]U_bYa a Y]['Zcf'UhXi 'ZcfhĀ`Yf'a]['#
h]VnXYf'a]['#g_f]j Yf'h]'a]['"'"

DYfgcbU

@YHf



Gcbc:ZY]W`X]f]W] YfY`Uhi U`YHfU#]`hi c`]bj]hc`#
]`hi c`a YggU[]c

8Yhj Uf`gAj Yb`][hUZx][`Uhg_f]j Yh`a][`#]bj]HfY`a][`#
gYbXY`a][`""

I gYX`k \Yb`mci `g]bWfY`mUddfYV]UH`gca Yh\]b[`gca YcbY`k fchY`hc`mci `#]bj]HfY`mci `hc`#gYbhmci

Gcbc:ZY]W`X]`Ubbi bV]Uf]`WXY`""

>Y[`Yf` \Ybfm`hcj Yf`Uha YXXY`YUH`""

I gYX`k \Yb`Ubbci bV]b[`]ccX`bYk g`hc`Z]YbXg

Gcbc:XUj j Yfc:ZY]W`X]`gUdYfY`WXY`""

>Y[j Uf` \Ybfm`hUh`ŒfY`ca`""

I gYX`k \Yb`fY`Uh]b[`Ua YggU[`Y`cf`bYk g

A]X]gd]UW`a c`hc`Xcj Yfh`X]fY`WXY`""

>Y[`Yf`_YX`UZUha A`HfY`]bZcfa YfY`Yf`ca`UH`""

I gYX`k \Yb`Ubbci bV]b[`VUX`bYk g`hc`Z]YbXg

A]X]gd]UW`gUdYfY`WXY`""

>Y[j Uf`gA`_YX`UZUha`ŒfY`UH`""

I gYX`k \Yb`V`a Zcf]b[`U`Z]YbX`fY[UFX]b[`VUX`bYk g`hUh`h`Ym`UX

@YHf ! `7`cg]b[

=H]Ub

8Ub]g\

DcfH]`a]Y]gU]i h]U`""Y`X][`#]`Y`WXY`a]`a UbW
a c`hc`"

G][` \Y`h]`""c[`Zcf`A`XYa `]j`cf`a Y[`Yh`Y[`g]j`bYf`XYa`"

I gYX`k \Yb`mci `k Ubh`hc`hY` `gca YcbY`mci `a]gg]h`Ya j]U`h`Y`fW]d]Ybhc`Z`h`Y`YHf

""h]`a UbXU]`g`c]`gU]i h]"

""g[`Yf` \Y`"

I gYX`k \Yb`LXX]b[`gca YcbY`Y`gYg]fY[UFXg]hc`U`YHf

GUi`h`a]`""

G][` \Y`h]`""Zcf`a]["

I gYX`k \Yb`k Ubh]b[`hc`UW]bck`YX[`Y`gca YcbY`Y`gYj]U`h`Y`dYfgcb`hc`k` \ca`mci`UFY`k`f]h]b[

GdYfc`X]`Uj`YfY`dfYg`hc`hi`Y`bch]n]Y"

>Y[`gYf`ZfYa`h]`Uh`ŒfY`ZfUX][`g]bUfH`

I gYX`k \Yb`mci `k Ubh`hc`fYW]j`Y`U`YHf`]b`fYd`m

F]gdcbX]a]`dfYg`hc`"

G_f]j`h]`VU[`Y`bUfH`

8]fYW]i`gYX`k \Yb`mci `k Ubh`hc`fYW]j`Y`U`YHf`]b`fYd`m

F]gdcbX]a]`bcb`UddYbU`""

G_f]j`YbXY][`h]`VU[`Y`bA`f`""

I gYX`k \Yb`mci `k Ubh`h`Y`fW]d]Ybhc`fYd`mcb`mk` \Yb`h`Ym`Uj`Y`bYk`g`c`Z`gca`Yh\]b[

GWfj]a]'bcb'UddYbU'gU] 'ei U'Vt'gU' I gYX'k \Yb'nci 'k Ubh'Y'fYV]d]Ybh'c'fYd'micb'mk \Yb'h'Ym\Uj Y'bYk g'cZ'gca Y'h]b[GyB'X'a]['bm\YXYf'z'bAf'Xi j YX'a YfY'
Gh'Ua a]'VYbY" I gYX'k \Yb'k f]h]b['hc'Z'Ua]'miUbX'Zf]YbXg	< Uj Y'XYh[cXH'
H]'Ua c" I gYX'k \Yb'k f]h]b['hc'nci f'dUf'hbYf	>Y[Y'g_Yf'X]["
=a]['cf]'U [i f] =bZcfa U'zi gYX'VYk Yb'Z'Ua]'m'Z'f]YbXg'cf'Vt''YU[i Yg	8Y'VYXghY'Obg_Yf'z
7cb]'a]['cf]'U [i f] =bZcfa U'zi gYX'k \Yb'k f]h]b['hc'Z'Ua]'micf'Zf]YbXg	A YX'XY'VYXghY'Obg_Yf'z
7Uf]'gU]i h] =bZcfa U'zi gYX'k \Yb'k f]h]b['hc'Z'Ua]'micf'Zf]YbXg	J Yb'][gY'\]'gbYf'z
HUbY'VY'Y'Vt'gY' =bZcfa U'zi gYX'k \Yb'k f]h]b['hc'Z'Ua]'micf'Zf]YbXg	5'h'XYh'VYXghY'z
7cb'h'Ub'hc'Ua cfY' =bZcfa U'zi gYX'k \Yb'k f]h]b['hc'Z'Ua]'micf'Zf]YbXg	? Af'][g'z
HUbh]'Wf]'gU]i h] =bZcfa U'zi gYX'k \Yb'k f]h]b['hc'Z'Ua]'m	A UggYf'UZ_ Af'][\YXz
7cb'UZZY'hc'z' =bZcfa U'zi gYX'k \Yb'k f]h]b['hc'Z'Ua]'m	A Y[Yh_ Af'][\YXz